



# CORPORATE SOCIAL RESPONSIBILITY POLICY

# **Motilal Oswal Financial Services Limited (MOFSL)**

## **CORPORATE SOCIAL RESPONSIBILITY POLICY**

### **SECTION I - PREAMBLE**

The Company, Motilal Oswal Financial Services Limited recognizes the responsibilities towards society and strongly intends to contribute towards development of knowledge based economy.

As per section 135 of the Companies Act, 2013 every company having net worth of Rs. 500 crore or more, or turnover of Rs. 1,000 crore or more or a net profit of Rs. 5 crore or more during any financial year shall constitute a Corporate Social Responsibility Committee and shall ensure that the company spends, in every financial year, at least two per cent of the average net profits of the company made during the three immediately preceding financial years, in pursuance of its Corporate Social Responsibility Policy.

Since the Company meets the aforesaid limits, the Company shall constitute the Corporate Social Responsibility Committee.

The company would carry out its responsibilities of Corporate Social Responsibility for the year with a collective goal on key focus areas enumerated in this policy.

#### **Our Vision**

The Company's vision is to provide opportunities for children and their families to move from poverty and dependence to self-reliance. Motilal Oswal Financial Services Limited believes in `Knowledge First` and the Company believes that education can bring prosperity and equality in the society.

In line with our motto of "Knowledge First", the Company believes in enhancing the only human intangible asset. Recognizing the responsibilities towards society, we intend to carry out initiatives for supporting education.

The Company resolves to contribute towards development of knowledge based economy by discharging corporate social responsibilities (CSR) that would positively impact on customers, employees, shareholders, communities and other stakeholders in various aspects of its operations.

## **SECTION II - OUR APPROACH TOWARDS CORPORATE SOCIAL RESPONSIBILITY**

In line with our motto of “Knowledge First”, the Company believes in enhancing the human intangible asset and thus the Company shall strive to contribute largely to the education & learning front.

### **Our Approach**

1. Identification and formulation of projects in response to meet societal needs in diverse areas and to implement them with full involvement and commitment in a time bound manner.
2. In cases where other agencies/organizations are involved, approach would be to focus on collaboration and partnership.
3. The Company will act as an agency to ensure delivery of services satisfying social and community needs.
4. The Company will also provide financial assistance in the form of grant-in-aid assistance, interest free loans, corpus fund support and soft loan support etc.

### **Management Commitment:**

The Board, Management, employees of the Company contribute to our motto at their individual level. The Company at various levels constantly strives to enrich its philosophy. We are committed to:

1. Continuous improvement in our Corporate and Social Responsibility (CSR) strategy;
2. Encouraging our business partners to strive for matching performance;
3. Acting in a socially responsible way;
4. Continually improving our performance and meeting all relevant legislation;
5. Encouraging our staff to be mindful of the effect of their actions on any natural resource.

## **SECTION III - ACTIVITIES PERMITTED TO BE UNDERTAKEN UNDER CORPORATE SOCIAL RESPONSIBILITY**

1. Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
2. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects;

3. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
4. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga;
5. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
6. Measures for the benefit of armed forces veterans, war widows and their dependents;
7. Training to promote rural sports, nationally recognized sports, Paralympics sports and Olympic sports;
8. Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
9. Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
10. Rural development projects;
11. Slum Area Development;

#### **SECTION IV - PROHIBITED ACTIVITIES UNDER CSR**

The Company will abstain from carrying out following activities under CSR which may create dissatisfaction among any section of the Society:-

1. Activities concerned with religion like construction of temple/mosque etc.
2. Activities disturbing social harmony in any manner.
3. Activities does not include the activities undertaken in pursuance of normal course of business of a company.
4. CSR projects or programs or activities that benefit only the employees of the company and their families shall not be considered as CSR activities as provided in the Companies (Corporate Social Responsibility Policy) Rules, 2014.
5. Contribution of any amount directly or indirectly to any political party as given under Section 182 of the Companies Act, 2013 shall not be considered as CSR activity.

#### **SECTION V - INSTITUTIONAL SET UP**

The Company makes contribution to various causes directly and through Motilal Oswal Foundation, a Section 25 Company incorporated under Companies Act, 1956 on June 24, 2011 having its registered office at Palm Spring Centre, 2nd Floor, Palm Court Complex, New Link Road, Malad (West), Mumbai - 400064.

Motilal Oswal Foundation is a non-profit organisation to support social initiatives of the Company. The Foundation is promoted by Mr. Motilal Oswal, Mr. Raamdeo Agarawal and Passionate Investment Management Pvt Ltd., the Group Holding Company. The Foundation is headed by Mrs. Suneeta Agrawal and Dr. Pratiksha Oswal. Education, healthcare and rural & urban development are the key focus areas of Motilal Oswal Foundation.

The contributions made by the Company to Motilal Oswal Foundation shall be considered as CSR activity after complying with the provisions specified in Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014.

The Company shall specify the project/program to be undertaken through Motilal Oswal Foundation, modalities of utilization of funds on such project/program and monitoring and reporting mechanism.

### **Activities undertaken by Motilal Oswal Foundation**

1. The Motilal Oswal Foundation has recently set up a hostel at Lallubhai Park, Andheri (West), Mumbai, called "Agrawal Oswal Chhatrawas" in collaboration with the Rajasthan Vidyarthi Griha. The Agrawal Oswal Chhatrawas is a state of the art hostel for students from various parts of the country who aspire for the professional course of Chartered Accountancy. It's a 5-storey building with total capacity of approximately 210 students on triple sharing basis with attached toilet & bath.
2. Initiated "Gyan Daan" program which is a learning program at a school serving children from the underprivileged section of society.
3. Mid-day meals to school children through the ISKCON Food Relief Foundation and thus feeding approximately 600 children every day.
4. Contribution through cash and kind to various NGOs like Goonj, through the Joy of Giving Week.
5. Collection drives throughout India of toys, stationery, toiletries and clothes every year for distribution towards the underprivileged.
6. Sponsored education for 3 underprivileged children for consecutive two academic years.
7. Tie up with Light of Life Trust for providing books, study material, school kits etc to the kids.
8. Celebrating the festivities with the underprivileged by giving lectures and arranging workshops.

## **SECTION VI - ACTIVITIES/ PROJECTS/ PROGRAMS TO BE UNDERTAKEN**

### Education and Related Amenities

In education and related amenities, our endeavour is to provide liberal arts education at low cost, providing education to children from different background etc.

## **SECTION VII - BUDGETING AND ALLOCATION OF FUNDS**

1. CSR committee of the Company shall prepare an annual plan for each year considering the minimum annual spend mandate under Section 135 of Companies Act, 2013 and its corresponding rules which shall be placed before the Board of Directors for approval.
2. The Board of Directors shall approve annual budget allocations to be spent on CSR by the CSR Committee.
3. Provision shall be kept for maintenance of developed infrastructure. The utilization of maintenance fund shall be based on collective decision of the CSR Committee.
4. Expenditure for building CSR capacities of the employees shall not exceed 5% of the total CSR expenditure in one financial year.
5. For ensuring effective delivery, all projects initiated shall be financed in a phased manner. Funds shall be committed for long-term projects and shall be disbursed on a yearly/quarterly installment basis.
6. Any Profit arising out of the CSR projects or programs or activities shall not form part of the business profit of the company.

## **SECTION VIII - IMPLEMENTATION**

The Company's CSR initiatives will be implemented by the Company's management and Motilal Oswal Foundation under the guidance of Corporate Social Responsibility Committee (the "Committee") of the Board of Directors (the "Board") of the Company.

## **SECTION IX - MONITORING AND EVALUATION**

A two-tier monitoring mechanism for the CSR projects may be developed:

1. CSR Monitoring Cell
2. Periodic Review by the CSR Committee

### CSR Monitoring Cell

The Company would establish CSR Monitoring cells consisting of following personnel who shall monitor the utilization of funds and status of implementation and execution of CSR Projects on day to day basis:-

1. Mrs. Suneeta Agarwal
2. Mr. Nikunj Pugalía

The Cells will send status reports to the CSR committee on half yearly basis.

### CSR Committee

The role of CSR Committee with respect to the corporate social responsibility is enumerated below:-

#### Role of CSR Committee:

The Corporate Social Responsibility Committee shall:-

1. formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII of the Companies Act, 2013;
2. Recommend the amount of expenditure to be incurred on the CSR activities and
3. Monitor the Corporate Social Responsibility Policy of the company from time to time.

#### Composition of CSR Committee:

The Committee shall consist of atleast three directors out of which at least one shall be an independent director.

## **SECTION X - POST IMPLEMENTATION IMPACT ASSESSMENT**

If considered necessary, the effectiveness of the various programs/activities undertaken under the CSR may get evaluated through external agencies for providing the required feedback and inputs to formulate and improve the programs in future.

## **SECTION XI - REPORTING**

An annual report of the activities undertaken under the CSR initiatives shall be prepared in as per format given under the Companies (Corporate Social Responsibility Policy) Rules, 2014 mentioning the brief outline of the Company's CSR Policy, composition of CSR Committee, average net profit of last 3 financial years and including other details as required under the given format. The annual report of the CSR shall form part of the Board's Report of the Company.

## **SECTION XII - INFORMATION DISSEMINATION**

The Company's advancement in the CSR segment shall be disseminated on its website and annual reports. The CSR policy shall be displayed on the Company's website.

## **SECTION XIII - REVIEW AND AMENDMENT**

- i. The Board would monitor the Policy from time to time.
- ii. This Policy may be amended or substituted by the Board as and when required.